



**DEPARTMENT OF THE ARMY**  
**ASSISTANT SECRETARY OF THE ARMY**  
**MANPOWER AND RESERVE AFFAIRS**  
111 ARMY PENTAGON  
WASHINGTON DC 20310-0111

SAMR

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Change 2 to U.S. Army Guidance for Civilian Sexual Harassment/Assault Response and Prevention Program Positions

1. References:

a. Department of Defense Instruction (DoDI) 6495.03, Defense Sexual Assault Advocate Certification Program (D-SAACP), 28 February 2020.

b. Memorandum, Assistant Secretary of the Army (Manpower and Reserve Affairs), 19 November 2019, Subject: Change 1: Guidance for Civilian Sexual Harassment/Assault Response and Prevention (SHARP) Program Positions (hereby rescinded).

c. Enclosure to Memorandum, Assistant Secretary of the Army (Manpower and Reserve Affairs), 19 November 2019, Subject: Change 1: Guidance for Civilian Sexual Harassment/Assault Response and Prevention (SHARP) Program Positions (hereby superseded).

2. Updated guidance regarding SHARP Program Civilian Positions is effective immediately.

3. The following information in reference 1.c. has been updated to include the following:

a. Civilians may no longer be assigned to perform SHARP duties as a collateral duty. Therefore, all references to collateral and part-time duties have been removed. Current employees with collateral duties may continue until further guidance is provided by the HQDA SHARP Program Office.

b. Background screening and appointment of Sexual Harassment/Assault Response and Prevention (SHARP) professionals will be handled in accordance with references a. and c.

c. All references to Special Victim Witness Liaison positions have been removed.

d. Administrative changes have been made throughout.

4. The point of contact is Dr. María T. Colompos-Tohtsonie, (703) 695-5941, maria.t.colompostohtsonie.civ@army.mil and Ms. Jennifer Tavares, DASA-CP, (703) 695-5154, jennifer.s.tavares.civ@army.mil.

Encl

AGNES GEREBEN SCHAEFER

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