

ALARACT 047/2023

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UNCLAS

SUBJ/ALARACT 047/2023 – ADDITIONAL SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION PROGRAM GUIDANCE: EXPEDITED TRANSFERS, 24-MONTH SEXUAL ASSAULT RESPONSE COORDINATOR AND VICTIM ADVOCATE STABILIZATION, AND SHARP PERSONNEL INCENTIVES

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF HQDA, DCS, G-1

1. (U) REFERENCES:

1.A. (U) DODI 6495.02, VOLUME 1, SEXUAL ASSAULT PREVENTION AND RESPONSE: PROGRAM PROCEDURES, 28 MARCH 2013 WITH CHANGE 7 EFFECTIVE 6 SEPTEMBER 2022, (AVAILABLE AT <HTTPS://WWW.ESD.WHS.MIL/>)

1.B. (U) UNDERSECRETARY OF DEFENSE FOR PERSONNEL AND READINESS MEMORANDUM, "REVISIONS TO THE SEXUAL ASSAULT PREVENTION AND RESPONSE PROGRAMS EXPEDITED TRANSFER POLICY," 10 FEBRUARY 2020, (AVAILABLE AT <HTTPS://WWW.SAPR.MIL/>)

1.C. (U) AR 600-20, ARMY COMMAND POLICY

1.D. (U) AR 614-100, OFFICER ASSIGNMENT POLICIES, DETAILS, AND TRANSFERS

1.E. (U) AR 614-200, ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT

1.F. (U) AR 140-10, ASSIGNMENTS, ATTACHMENTS, DETAILS, AND TRANSFERS

1.G. (U) MANUAL FOR MILITARY COURTS-MARTIAL, 15 FEBRUARY 2019, (AVAILABLE AT <HTTPS://JSC.DEFENSE.GOV/>)

1.H. (U) DD FORM 2910, VICTIM REPORTING PREFERENCE STATEMENT, (AVAILABLE AT <HTTPS://WWW.ESD.WHS.MIL/>) (CUI WHEN FILLED)

1.I. (U) DA FORM 4651, REQUEST FOR RESERVE COMPONENT ASSIGNMENT OR ATTACHMENT

1.J. (U) DD FORM 2910-2, RETALIATION REPORTING STATEMENT FOR UNRESTRICTED SEXUAL ASSAULT CASES, (AVAILABLE AT <HTTPS://WWW.ESD.WHS.MIL/>) (CUI WHEN FILLED)

1.K. (U) DA FORM 4187, PERSONNEL ACTION

2. (U) THIS MESSAGE APPLIES TO ALL ARMY COMMANDS, ARMY SERVICE COMMANDS, UNITED STATES ARMY RESERVE, AND DIRECT REPORTING UNITS.

2.A. (U) THE PURPOSE OF THIS MESSAGE IS TO PROVIDE CLARIFYING GUIDANCE REGARDING SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) PROGRAM EXPEDITED TRANSFERS, EXPEDITED TRANSFERS FOR VICTIMS OF SEXUAL ASSAULT AND RELATED OFFENSES, THE 24-MONTH STABILIZATION FOR FULL-TIME MILITARY SEXUAL ASSAULT RESPONSE COORDINATORS (SARCS) AND SHARP VICTIM ADVOCATES (VAS), AND THE INCENTIVE PROGRAM FOR SHARP PROFESSIONALS.

3. (U) BACKGROUND. THIS ALARACT REINFORCES THE IMPLEMENTATION OF DEPARTMENT OF DEFENSE GUIDANCE IN ACCORDANCE WITH REFERENCE 1.B., WHICH EXPANDS EXPEDITED TRANSFER REQUEST ELIGIBILITY AND PROCEDURES AND RESPONSIBILITIES AND IMPLEMENTS MANDATORY 24-MONTH STABILIZATION FOR FULL-TIME MILITARY SARCS AND SHARP VAS WHO COMPLETE THE SHARP CAREER COURSE. THIS ALARACT FURTHER PROVIDES GUIDELINES FOR THE ASSIGNMENT INCENTIVES PROGRAM FOR FULL-TIME MILITARY SARCS AND SHARP VAS WHO COMPLETE THE SHARP CAREER COURSE.

4. (U) EXPEDITED TRANSFER GUIDANCE. THE INTENT OF THE EXPEDITED TRANSFER POLICY IS TO ADDRESS SITUATIONS WHERE A VICTIM FEELS SAFE BUT UNCOMFORTABLE AND TO ASSIST IN THE VICTIM'S RECOVERY BY RELOCATING THEM TO A NEW LOCATION. THE EXPEDITED TRANSFER POLICY APPLIES TO SOLDIERS AND TO THEIR ADULT FAMILY MEMBERS (18 YEARS AND OLDER) WHO ARE VICTIMS OF SEXUAL ASSAULT. U.S. ARMY HUMAN RESOURCES COMMAND (HRC) SUPPORTING PROCEDURES FOR EXPEDITED TRANSFERS ARE IN ACCORDANCE WITH REFERENCES 1.D. AND 1.E.

4.A. (U) SOLDIERS ARE ELIGIBLE TO REQUEST EXPEDITED TRANSFERS UNDER THE FOLLOWING CONDITIONS:

4.A.1. (U) SOLDIERS MAY REQUEST AN EXPEDITED TRANSFER WHEN THEY ARE A VICTIM OF SEXUAL ASSAULT OR RELATED OFFENSE UNDER REFERENCE 1.G.; SPECIFICALLY ARTICLES 117A, 120, 120C, AND 130. EXPEDITED TRANSFER REQUESTS WILL BE PROCESSED IN ACCORDANCE WITH REFERENCES 1.D. AND 1.E.

4.A.2. (U) SOLDIERS MAY REQUEST AN EXPEDITED TRANSFER ON BEHALF OF THEIR ADULT FAMILY MEMBERS IF THE FAMILY MEMBER IS A VICTIM OF SEXUAL ASSAULT THAT WAS NOT COMMITTED BY THE SOLDIER REQUESTING THE TRANSFER, HAVE FILED AN UNRESTRICTED REPORT OF SEXUAL ASSAULT USING A DD FORM 2910 (VICTIM REPORTING PREFERENCE STATEMENT), THE SEXUAL ASSAULT SUBJECT IS A SERVICEMEMBER OR THE SUBJECT HAS A MILITARY NEXUS, OR THE SEXUAL ASSAULT OCCURRED ON A DEPARTMENT OF DEFENSE (DOD) INSTALLATION OR

FACILITY. REQUESTS FOR EXPEDITED TRANSFERS FOR ADULT FAMILY MEMBERS WILL BE PROCESSED BY HRC AS A COMPASSIONATE REQUEST IN ACCORDANCE WITH REFERENCE 1.E. THE REASONS FOR A COMPASSIONATE REASSIGNMENT ARE EXPANDED FROM RAPE TO SEXUAL ASSAULT.

4.A.3. (U) IN ACCORDANCE WITH REFERENCE 1.B., THE FOLLOWING GUIDANCE APPLIES TO TRANSFER OF FAMILY MEMBERS:

4.A.3.A. (U) THE TRANSFER WILL INCLUDE THE SOLDIER AND THE SOLDIER'S FAMILY MEMBERS SHOULD THEY DESIRE TO TRANSFER. THE SOLDIER CAN REQUEST A DELAY.

4.A.3.B. (U) THE FAMILY MEMBERS WILL BE TRANSFERRED EXPEDITIOUSLY AND THE SOLDIER'S TRANSFER MAY BE DELAYED BASED ON PROFESSIONAL DEVELOPMENT OR OPERATIONAL REQUIREMENTS.

4.A.3.C. (U) THE ARMY WILL ULTIMATELY DETERMINE WHETHER SOLDIERS WILL BE TRANSFERRED AT THE SAME TIME AS THEIR FAMILY MEMBERS.

4.A.3.D. (U) GUIDANCE FOR TROOP PROGRAM UNIT SOLDIERS REQUESTING EXPEDITED TRANSFERS.

4.A.3.E. (U) U.S. ARMY RESERVE COMMAND (USARC)-TROOP PROGRAM UNIT EXPEDITED TRANSFER REQUESTS WILL BE PROCESSED IN ACCORDANCE WITH REFERENCE 1.F. REQUESTS MUST BE ENDORSED BY THE FIRST O-5 COMMANDER OR HIGHER ON DA FORM 4651 (REQUEST FOR RESERVE COMPONENT ASSIGNMENT OR ATTACHMENT). THE FIRST MISSION SUPPORT COMMAND/EXPEDITIONARY SUPPORT COMMAND SARC WILL FORWARD SUBMISSION TO THE USARC, G-1/SHARP OFFICE FOR FINAL PROCESSING. SUBSEQUENT PROCESSING GUIDANCE WILL BE PROVIDED BY THE USARC, G-1 SHARP OFFICE.

4.B. (U) REQUESTING SOLDIER'S BRIGADE (BDE) COMMANDER (COLONEL/O-6) OR EQUIVALENT RESPONSIBILITIES IN SUPPORT OF EXPEDITED TRANSFER ARE AS FOLLOWS:

4.B.1. (U) THE REQUESTING SOLDIER'S BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT HAS THE RESPONSIBILITY TO REVIEW, APPROVE OR DISAPPROVE, AND TRACK REQUESTS FOR EXPEDITED TRANSFERS.

4.B.2. (U) UPON RECEIPT OF AN EXPEDITED TRANSFER REQUEST, THE BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT MUST INFORM THE SARC OF THE EXPEDITED TRANSFER REQUEST.

4.B.3. (U) THE BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT WILL ASSIGN PERSONNEL WITHIN THE COMMAND TO ASSIST SOLDIERS WITH APPROVED EXPEDITED TRANSFERS WITH ANY OUT-PROCESSING REQUIRED FOR PERMANENT

CHANGE OF STATION (PCS) MOVES, TO INCLUDE FACILITATING TRANSPORTATION, AS NECESSARY.

4.B.4. (U) THE BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT WILL ENSURE SOLDIERS WITH APPROVED EXPEDITED TRANSFERS RECEIVE AN EVALUATION REPORT, IF REQUIRED.

4.B.5. (U) THE BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT WILL NOTIFY THE SOLDIER OF THE REQUIREMENT FOR THE VICTIM TO HAVE A FINAL MEETING WITH THE LOSING SARC AND AN INTRODUCTION (TO BE ARRANGED BY THE LOSING SARC) WITH THE GAINING SARC UPON ARRIVAL AT THEIR NEXT DUTY STATION. THE BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT WILL EXPLAIN THAT THE PURPOSE OF THE INTRODUCTION WITH THE GAINING SARC IS TO HELP THE VICTIM UNDERSTAND THE FULL RANGE OF SUPPORT OPTIONS.

AT THE NEW INSTALLATION; FACILITATE APPOINTMENTS WITH MENTAL HEALTH, MEDICAL, ADVOCACY, LEGAL SERVICES, OR OTHER RESPONSE PERSONNEL AT THE NEW LOCATION; AND HELP ANSWER ANY QUESTIONS THAT THE SOLDIER-VICTIM MAY HAVE.

4.B.6. (U) THE BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT WILL INFORM THE SOLDIER OF THE REQUIREMENT TO HAVE A MEETING WITH THE GAINING COMMANDER IF THE SOLDIER-VICTIM SEEKS CONTINUED ADVOCACY, LEGAL, OR HEALTHCARE (MENTAL HEALTH OR OTHER MEDICAL) SERVICES AT THE NEW LOCATION, OR IF THE INVESTIGATION INVOLVING THE SOLDIER-VICTIM'S REPORT IS ONGOING AT THE TIME OF THE TRANSFER.

4.B.7. (U) THE BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT WILL ENSURE THE SOLDIER IS SCHEDULED FOR A FINAL MEETING WITH THE LOSING SARC SO THAT THE LOSING SARC CAN ANSWER ANY REMAINING QUESTIONS THE VICTIM MAY HAVE ABOUT THE TRANSFER PROCESS, ENSURE THE VICTIM HAS CONTACT INFORMATION FOR RESOURCES AVAILABLE AT THE NEW LOCATION, AND TO FACILITATE ANY FURTHER SCHEDULING.

4.B.8. (U) BDE COMMANDERS (COLONEL/O-6) OR EQUIVALENT WILL TAKE ALL NECESSARY STEPS TO ENSURE AN EXPEDITED TRANSFER DOES NOT NEGATIVELY IMPACT A SOLDIER'S CAREER, TO THE EXTENT POSSIBLE.

4.B.9. (U) THE LOSING BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT WILL ENSURE THE GAINING BDE COMMANDER IS AWARE OF THE SOLDIER'S ARRIVAL TO THEIR COMMAND. THIS MAY BE DONE BY TELEPHONE, EMAIL, OR OTHER WRITTEN CORRESPONDENCE. A MEMORANDUM OF RECORD WILL BE MAINTAINED RECORDING THE ACTION.

4.C. (U) ONCE NOTIFIED OF A REQUEST FOR A SHARP EXPEDITED TRANSFER RELATED TO SEXUAL ASSAULT, THE LOSING SARC'S RESPONSIBILITIES IN

ACCORDANCE WITH REFERENCE 1.C ARE AS FOLLOWS:

4.C.1. (U) THE SARC WILL CONTACT THE REQUESTING SOLDIER-VICTIM AND INFORM THEM OF THE EXPEDITED TRANSFER PROCESS, TO INCLUDE INFORMATION ABOUT SERVICES, SUPPORT, AND THE INTRODUCTION WITH THE GAINING SARC UPON ARRIVAL AT THE NEW INSTALLATION, IF REQUEST IS APPROVED.

4.C.2. (U) THE SARC WILL ALSO INFORM THE REQUESTING SOLDIER-VICTIM THAT AT THE CONCLUSION OF THE INTRODUCTION WITH THE GAINING SARC, THE VICTIM MAY ELECT TO CONTINUE OR DISCONTINUE SHARP PROGRAM SERVICES. THE SARC WILL EXPLAIN TO THE VICTIM THAT THE PURPOSE OF THE INTRODUCTION IS TO HELP THE VICTIM UNDERSTAND THE FULL RANGE OF OPTIONS AT THE NEW INSTALLATION; FACILITATE APPOINTMENTS WITH MENTAL HEALTH, MEDICAL, ADVOCACY, LEGAL SERVICES, OR OTHER RESPONSE PERSONNEL AT THE NEW LOCATION; AND HELP ANSWER ANY QUESTIONS THAT THE VICTIM MAY HAVE.

4.C.3. (U) IF THE REQUESTING VICTIM IS A VICTIM OF SEXUAL ASSAULT THE SARC WILL VERIFY TO THE BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT THAT THE SOLDIER-VICTIM HAS FILED AN UNRESTRICTED REPORT USING A DD FORM 2910 AND IT HAS BEEN ENTERED INTO THE DEFENSE SEXUAL ASSAULT INCIDENT DATABASE (DSAID). IF A DD FORM 2910 IS NOT ON FILE, THE SARC WILL ASSIST THE SOLDIER-VICTIM IN FILING AN UNRESTRICTED REPORT USING A DD FORM 2910 OR REFER THE SOLDIER-VICTIM TO THE APPROPRIATE ORGANIZATION (FOR EXAMPLE, FAMILY ADVOCACY PROGRAM FOR DOMESTIC ABUSE SEXUAL ASSAULT VICTIMS). THE SARC WILL NOT PROVIDE A COPY OF THE SIGNED DD FORM 2910 TO THE COMMANDER. VERBAL CONFIRMATION TO THE COMMANDER THAT DD FORM 2910 WAS FILED IS SUFFICIENT.

4.C.4. (U) THE SARC WILL INFORM THE SOLDIER-VICTIM OF THE REQUIREMENT TO HAVE A MEETING WITH THE GAINING BDE COMMANDER (COLONEL/O-6) OR EQUIVALENT IF THE VICTIM SEEKS CONTINUED ADVOCACY, LEGAL, OR HEALTHCARE (MENTAL HEALTH OR OTHER MEDICAL) SERVICES AT THE NEW LOCATION, OR IF THE INVESTIGATION OR LEGAL PROCEEDINGS INVOLVING THE SOLDIER-VICTIM'S REPORT ARE ONGOING AT THE TIME OF THE TRANSFER.

4.C.5. (U) THE SARC WILL ANNOTATE THE EXPEDITED TRANSFER REQUEST AND DECISION IN DSAID, ENSURING ALL FIELDS ARE COMPLETED, UPON RECEIPT OF THE FINAL DECISION.

4.C.6. (U) THE SARC WILL ENSURE THAT THE SAFETY ASSESSMENT IS READMINISTERED WHEN CIRCUMSTANCES RELATED TO THE REQUEST FOR AN EXPEDITED TRANSFER INDICATE THERE IS A SAFETY CONCERN, THE VICTIM FILED A COMPLAINT OF RETALIATION, OR THE VICTIM REQUESTED ASSISTANCE IN OBTAINING A MILITARY OR CIVILIAN PROTECTIVE ORDER OR TEMPORARY RESTRAINING ORDER.

4.C.7. (U) IF THE VICTIM DISCLOSES RETALIATION RELATED TO A NON-DOMESTIC SEXUAL ASSAULT AND WANTS TO FILE AN OFFICIAL REPORT, SARCS AND SHARP VAS WILL ASSIST THE REPORTERS OF RETALIATION IN DOCUMENTING AN OFFICIAL REPORT USING DD FORM 2910-2 (RETALIATION REPORTING STATEMENT FOR UNRESTRICTED SEXUAL ASSAULT CASES).

4.D. (U) IN ACCORDANCE WITH REFERENCE 1.C., LOSING SARC'S RESPONSIBILITIES AFTER APPROVAL OF AN EXPEDITED TRANSFER INCLUDE—

4.D.1. (U) THE LOSING SARC WILL MEET WITH THE VICTIM A FINAL TIME TO ADDRESS ANY QUESTIONS ABOUT THE TRANSFER PROCESS. DURING THE MEETING THE LOSING SARC WILL INFORM THE VICTIM OF THE MEETING WITH THE BDE COMMANDER OR EQUIVALENT, AND THE INTRODUCTION WITH THE GAINING SARC WILL NOT OCCUR AT THE SAME TIME, WITHOUT THE EXPLICIT CONSENT OF THE VICTIM.

4.D.2. (U) THE LOSING SARC WILL INFORM THE VICTIM IN ADVANCE THAT COMMUNICATIONS WITH THE GAINING SARC AND GAINING COMMANDER IN A JOINT MEETING ARE NOT PRIVILEGED UNDER MILITARY RULE OF EVIDENCE 514 IN THE MANUAL FOR MILITARY COURTS-MARTIAL.

4.D.3. (U) THE LOSING SARC WILL FACILITATE THE SCHEDULING OF THE INTRODUCTION WITH THE NEW SARC, TAKING INTO ACCOUNT THE VICTIM'S LEAVE (IF APPLICABLE) AND TRANSFER OR TRAVEL TIME.

4.D.4. (U) THE LOSING SARC WILL PROVIDE THE VICTIM WITH THE NEW SARC'S NAME AND CONTACT INFORMATION, TO INCLUDE THE ADDRESS OF THE NEW SARC'S OFFICE, AS WELL AS AN APPOINTMENT DATE AND TIME.

4.D.5. (U) THE LOSING SARC WILL FOLLOW EXISTING PROCEDURES TO TRANSFER THE CASE IN DSAID TO THE NEW SARC AFTER ALL INFORMATION ON THE EXPEDITED TRANSFER HAS BEEN ANNOTATED. LOSING SARCS ARE NOT REQUIRED TO OBTAIN VICTIM CONSENT TO TRANSFER THE CASE ON DD FORM 2910 AND WILL LEAVE SECTION 7, "VICTIM CONSENTED TO TRANSFER OF (RR/UR) CASE DOCUMENTS TO ANOTHER SARC," OF DD FORM 2910, BLANK. HOWEVER, LOSING SARCS WILL ENSURE THE SOLDIER-VICTIM UNDERSTANDS WHY THE CASE IS BEING TRANSFERRED IN DSAID AND THAT THE SOLDIER-VICTIM IS UNDER NO OBLIGATION TO CONTINUE COMMUNICATING WITH A SARC OR VA AFTER THE INTRODUCTION.

4.E. (U) IN ACCORDANCE WITH REFERENCE 1.C., THE LOSING SEXUAL ASSAULT REVIEW BOARD (SARB) CHAIR RESPONSIBILITIES INCLUDE—

4.E.1. (U) TRACK THE NUMBER OF DAYS BETWEEN THE APPROVAL DATE OF A REQUEST FOR AN EXPEDITED TRANSFER AND THE DATE THE VICTIM PHYSICALLY DEPARTS THE LOSING STATION OR THE DATE THE VICTIM CHANGES DUTY ASSIGNMENT LOCATION (PERMANENT CHANGE OF ASSIGNMENT).

4.E.2. (U) ALL EXPEDITED TRANSFERS TAKING LONGER THAN 30 CALENDAR DAYS MUST HAVE DOCUMENTED CIRCUMSTANCES FOR THE DELAY IN THE SARB MEETING MINUTES AND BE REPORTED TO THE SARB CHAIR, WHO MUST REVIEW THE CIRCUMSTANCES OF THE DELAY. IN ACCORDANCE WITH REFERENCE 1.A., THE SARB CHAIR WILL DIRECT A HIGH-RISK RESPONSE TEAM TO BE INITIATED WHEN CIRCUMSTANCES INDICATE THAT THE TRANSFER DELAY APPRECIABLY IMPACTS THE RISK OF HARM TO THE VICTIM.

4.F (U) IN ACCORDANCE WITH REFERENCE 1.C., THE GAINING SARC RESPONSIBILITIES INCLUDE—

4.F.1. (U) THE GAINING SARC WILL MEET WITH THE VICTIM UPON ARRIVAL AT THE NEW LOCATION. DURING THE INTRODUCTION, THE GAINING SARC WILL EXPLAIN THE FULL RANGE OF SUPPORT OPTIONS AT THE NEW INSTALLATION; FACILITATE APPOINTMENTS WITH MENTAL HEALTH, MEDICAL, ADVOCACY, OR OTHER RESPONSE PERSONNEL; AND HELP ANSWER ANY QUESTIONS THE SOLDIER MAY HAVE. THE GAINING SARC WILL ALSO EXPLAIN THAT AFTER THE INTRODUCTION, VICTIMS MAY DECLINE ANY FURTHER SHARP SERVICES.

4.F.2. (U) THE GAINING SARC WILL COORDINATE WITH THE GAINING COMMANDER FOR A SEPARATE MEETING, IF REQUIRED.

4.F.3. (U) THE GAINING SARC WILL ENSURE THE SARB AT THE GAINING INSTALLATION REVIEWS THE VICTIM'S CASE AT THE SARB MEETING IN ACCORDANCE WITH EXISTING POLICY, DEPENDING ON WHETHER THE VICTIM SEEKS CONTINUED SERVICES OF A SARC AND/OR SHARP VA AT THE GAINING INSTALLATION AND WHETHER AN INVESTIGATION OR LEGAL PROCEEDING IS ONGOING.

4.F.3.A. (U) IF THE VICTIM SAYS YES TO CONTINUED ADVOCACY FROM A SARC AND/OR SHARP VA, THEN THE VICTIM'S CASE WILL BE HEARD AT THE MONTHLY SARB AT THE GAINING INSTALLATION WITH RELEVANT MEMBERS OF THE SARB FROM THE LOSING INSTALLATION CALLING IN (FOR EXAMPLE, CRIMINAL INVESTIGATION DIVISION INVESTIGATING THE SEXUAL ASSAULT AT THE LOSING INSTALLATION WOULD CALL IN TO THE SARB MEETING AT THE GAINING INSTALLATION).

4.F.3.B. (U) IF THE VICTIM SAYS NO TO CONTINUED ADVOCACY FROM A SARC AND SHARP VA AT THE GAINING INSTALLATION AND THERE IS AN ONGOING

INVESTIGATION OR LEGAL PROCEEDING AT THE LOSING INSTALLATION, THE SARC WILL TRANSFER THE CASE IN DSAID BACK TO THE LOSING SARC AND THE VICTIM'S CASE WILL BE HEARD AT THE SARB AT THE LOSING INSTALLATION. THE VICTIM'S NEW COMMANDER WILL CALL IN TO THE SARB AT THE LOSING INSTALLATION.

4.F.4. (U) THE GAINING SARC WILL UPDATE THE VICTIM'S CASE IN DSAID IN ACCORDANCE WITH THE VICTIM'S DECISION FOR CONTINUED SHARP SERVICES. IF THE VICTIM CHOOSES TO CONTINUE RECEIVING SHARP SERVICES, THE SARC WILL ASSIGN A SHARP VA.

4.G. (U) PROCESSING PROCEDURES.

4.G.1. (U) REQUESTS FOR EXPEDITED TRANSFERS WILL BE PROCESSED IN ACCORDANCE WITH REFERENCES 1.D. AND 1.E. REQUESTS MUST BE ENDORSED BY THE BATTALION (BN) COMMANDER (LIEUTENANT COLONEL/O-5) OR EQUIVALENT OR NEXT LEVEL COMMANDER ON DA FORM 4187 (PERSONNEL ACTION).

4.G.2. (U) REQUESTS FOR EXPEDITED TRANSFERS MUST BE APPROVED OR DISAPPROVED BY THE SOLDIER'S BN/BDE COMMANDING OFFICER WITHIN 5 CALENDAR DAYS OF THE SUBMISSION OF THE REQUEST. ADDITIONALLY, IF THE REQUEST IS DISAPPROVED BY THE COMMANDING OFFICER, THE SOLDIER WILL BE GIVEN THE OPPORTUNITY TO REQUEST REVIEW BY THE FIRST GENERAL OFFICER IN THE CHAIN OF COMMAND, AND THAT DECISION MUST BE MADE WITHIN 5 CALENDAR DAYS OF SUBMISSION OF THE REQUEST FOR REVIEW.

4.G.3. (U) BN/BDE COMMANDERS OR EQUIVALENT WHO RECOMMEND APPROVAL OR DISAPPROVAL MUST SUBMIT EXPEDITED TRANSFERS THAT REQUEST PCS MOVEMENT THROUGH THE GENERAL COURT MARTIAL CONVENING AUTHORITY TO HRC FOR FINAL DETERMINATION AND PROCESSING. ALL EXPEDITED TRANSFERS THAT REQUEST PCS MOVEMENT MUST BE SUBMITTED TO HRC FOR FINAL AUTHORITY.

4.G.4. (U) SOLDIERS WITH APPROVED EXPEDITED TRANSFERS INVOLVING PCS MOVEMENT WILL EXECUTE THEIR PCS MOVE ONLY WHEN ELIGIBLE TO DO SO IN ACCORDANCE WITH REFERENCE 1.D. OR 1.E., WHICHEVER IS APPLICABLE.

4.G.5. (U) BN/BDE COMMANDERS OR EQUIVALENT WHO RECOMMEND DISAPPROVAL FOR INTRA-POST TRANSFERS MUST GO TO THE GENERAL COURT MARTIAL CONVENING AUTHORITY FOR FINAL AUTHORITY.

4.H. (U) FOR THOSE VICTIMS NOT OTHERWISE ELIGIBLE, THE VICTIM MAY REQUEST, THROUGH THEIR COMMANDER, A COMPASSIONATE REASSIGNMENT FOR MITIGATING CIRCUMSTANCES OR FOR THE SAFETY AND WELL-BEING OF THE VICTIM.

5. (U) STABILIZATION OF SHARP PERSONNEL.

5.A. (U) REGULAR ARMY MILITARY FULL-TIME SARCS AND SHARP VAS WILL BE STABILIZED FOR 24 MONTHS UPON SUCCESSFUL COMPLETION OF THE CAREER COURSE TRAINING. STABILIZATION WILL BE COMPLETED BY HRC EFFECTIVE THE DATE OF GRADUATION.

5.B. (U) UPON SUCCESSFUL COMPLETION OF THE CAREER COURSE, THE SHARP ACADEMY WILL SUBMIT THE GRADUATION ROSTER TO HRC WHERE THE REGULAR ARMY MILITARY GRADUATES WILL HAVE THE 24-MONTH STABILIZATION DESIGNATION OF "P" FOR ASSIGNMENT ELIGIBILITY AND THE DESIGNATED ADDITIONAL SKILL IDENTIFIER (ASI) "1H" IN THE HRC DATABASE OF RECORDS ONCE AN ADDITIONAL BACKGROUND SCREENING IS ACCOMPLISHED. EFFECTIVE DATE IS THE DATE OF GRADUATION.

5.C. (U) STABILIZATION WILL BE FOR A PERIOD OF 24 MONTHS AT THE CURRENT DUTY LOCATION. SHOULD THE SOLDIER DESIRE TO SHORTEN THAT TOUR OF DUTY FOR A CAREER ENHANCING ASSIGNMENT, THE SOLDIER MUST SUBMIT DA FORM 4187 THROUGH THEIR BDE COMMANDER OR EQUIVALENT TO HRC FOR REMOVAL FROM STABILIZATION. REQUESTS WILL BE CONSIDERED ON A CASE-BY-CASE BASIS.

6. (U) SHARP ASSIGNMENT INCENTIVE PROGRAM.

6.A. (U) THE SHARP INCENTIVE OPTIONS ARE FOR SOLDIERS SERVING AS FULL-TIME SARCS AND SHARP VAS WITH ASI 1H.

6.B. (U) SOLDIERS WHO ARE FULL-TIME SARCS AND SHARP VAS WITH 1H ASI MAY REQUEST ASSIGNMENT PREFERENCE FOLLOWING COMPLETION OF THEIR 24-MONTH TOUR.

6.C. (U) IN ACCORDANCE WITH REFERENCE 1.D., ANY SOLDIER SERVING AS A FULL-TIME SARC OR SHARP VA IN A VALID POSITION MAY REQUEST FOLLOW-ON ASSIGNMENT TO ONE OF THREE LOCATIONS PREFERENCE AFTER SUCCESSFULLY COMPLETING A FULL 24-MONTH TOUR. IF THREE LOCATIONS WITH A VALID ARMY REQUIREMENT ARE NOT AVAILABLE, THE ASSIGNMENT MANAGER WILL OFFER THE SOLDIER THREE SUPPORTABLE LOCATIONS FROM WHICH TO CHOOSE. TO BE ELIGIBLE TO PARTICIPATE, A SOLDIER WILL—

6.C.1. (U) REQUEST ASSIGNMENT PREFERENCE TO THREE LOCATIONS WITH A VALID ARMY REQUIREMENT FOR THEIR PRIMARY AREA OF CONCENTRATION AND GRADE.

6.C.2. (U) SUBMIT DA FORM 4187 THROUGH THE FIRST LIEUTENANT COLONEL/O-5 IN

THE CHAIN OF COMMAND TO THEIR ASSIGNMENT MANAGER AT HRC.

6.C.3. (U) REQUEST ASSIGNMENT PREFERENCE 12 MONTHS BEFORE THE END OF THE 24- MONTH DUTY FOR CONTINENTAL UNITED STATES TOURS.

6.C.4. (U) REQUEST ASSIGNMENT PREFERENCE 12 MONTHS BEFORE THE END OF THE 24- MONTH DUTY OR THE DATE ELIGIBLE FROM DATE ELIGIBLE FOR RETURN FROM OVERSEAS (DEROS), WHICHEVER OCCURS FIRST, FOR OUTSIDE THE CONTINENTAL UNITED STATES (OCONUS) LONG TOUR AREAS.

6.C.5. (U) USE THE EXISTING HOMEBASE/ADVANCE ASSIGNMENT PROGRAM OR REQUEST ASSIGNMENT PREFERENCE NO LATER THAN 9 MONTHS BEFORE THE END OF THE 12-MONTH DUTY OR DEROS, WHICHEVER OCCURS FIRST, FOR OCONUS SHORT TOUR AREAS.

6.D. (U) IN ACCORDANCE WITH REFERENCE 1.C., A FULL-TIME SARC OR SHARP VA MAY REQUEST STABILIZATION AT THEIR CURRENT LOCATION FOR 12 MONTHS AFTER FULLY COMPLETING A 24-MONTH TOUR. TO BE ELIGIBLE TO PARTICIPATE, A SOLDIER WILL—

6.D.1. (U) REQUEST STABILIZATION IN A VALID ARMY REQUIREMENT FOR THEIR AREA OF CONCENTRATION AND GRADE AT THE CURRENT LOCATION.

6.D.2. (U) SUBMIT DA FORM 4187 THROUGH THE FIRST LIEUTENANT COLONEL/O-5 COMMANDER IN CHAIN OF COMMAND TO THEIR ASSIGNMENT MANAGER AT HRC.

6.D.3. (U) REQUEST POST DUTY STABILIZATION 12 MONTHS BEFORE THE END OF THE 24- MONTH TOURS. SOLDIERS MAY REQUEST UP TO 12 MONTHS IN THE SAME LOCATION (NO PCS COST).

6.D.4. (U) REQUEST POST DUTY STABILIZATION 12 MONTHS BEFORE THE END OF THE 24-MONTH DUTY OR DEROS, WHICHEVER OCCURS FIRST FOR OCONUS LONG TOUR AREAS. THE PERIOD WILL NOT EXCEED 12-MONTH STABILIZATION IN THE SAME LOCATION (NO PCS COST). IF POST DUTY STABILIZATION EXCEEDS THE CURRENT DEROS, THE SOLDIER MUST ALSO SUBMIT A REQUEST EITHER ON DA FORM 4187 OR A MEMORANDUM FOR A VOLUNTARY FOREIGN SERVICE TOUR EXTENSION.

6.D.5. (U) REQUEST POST DUTY STABILIZATION 9 MONTHS BEFORE THE END OF THE 12-MONTH DUTY OR DEROS, WHICHEVER OCCURS FIRST, FOR OCONUS SHORT TOUR AREAS. THE PERIOD WILL NOT EXCEED 12-MONTH STABILIZATION IN THE SAME LOCATION (NO PCS COST). IF POST DUTY STABILIZATION EXCEEDS THE CURRENT DEROS, THE SOLDIER MUST SIMULTANEOUSLY SUBMIT A REQUEST FOR A VOLUNTARY FOREIGN SERVICE TOUR EXTENSION.

6.D.6. (U) ALTHOUGH EVERY EFFORT WILL BE MADE TO ACCOMMODATE REQUESTS FOR ASSIGNMENT PREFERENCE OR STABILIZATION, THE REQUESTS ARE NOT GUARANTEED AND ARE SUBJECT TO THE ARMY'S NEEDS.

7. (U) POINTS OF CONTACT ARE MS. KAROLINE HAY, DCS, G-1 ARD, AT KAROLINE.R.HAY.CIV@ARMY.MIL OR MS. JACQUELINE FOX, DCS, G-1 ARD, AT JACQUELINE.M.FOX.CIV@ARMY.MIL.

8. (U) HRC POINT OF CONTACT FOR EXPEDITED TRANSFER GUIDANCE IS MR. MIKE SLAVEN, CHIEF, SPECIAL ACTIONS BRANCH, AT MICHAEL.D.SLAVEN2.CIV@ARMY.MIL, 502-613-5072, DEFENSE SWITCHED NETWORK (DSN) 312-983-5072.

9. (U) HRC POINT OF CONTACT FOR 24-MONTH STABILIZATION AND INCENTIVES IS MR. STEVE CASTILLE, ENLISTED PROCEDURES SOLDIER ACTION BRANCH, AT STEVE.J.CASTILLE.CIV@ARMY.MIL, 502-613-5058, DSN 312-983-5068.

10. (U) THIS ALARACT MESSAGE EXPIRES ON 16 JUNE 2024.