



CULTURAL

OBSERVANCES

AND AWARENESS EVENTS

OBSERVANCE/AWARENESS EVENT	DATE	AUTHORIZATION
Martin Luther King, Jr. Birthday	16 January 2023	Public Law 98-144
National African American/Black History Month	1-28 February 2023	Public Law 99-244
Women's History Month	1-31 March 2023	Public Law 100-9
Holocaust Remembrance Day Days of Remembrance	18 April 2023 16 April – 23 April 2023	Public Law 96-388
Asian American and Pacific Islander Heritage Month	1-31 May 2023	Title 36, U.S. Code, Section 102.
Pride Month	1 – 30 June 2023	Under Secretary of Defense for Personnel and Readiness (USD P&R) Directive
Juneteenth	19 June 2023	Public Law 117-17
Women's Equality Day	26 August 2023	Public Law 93-105
National Hispanic Heritage Month	15 September- 15 October 2023	Title 36, U.S. Code, Section 126.
National Disability Employment Awareness Month	1-31 October 2023	Title 36, U.S. Code, Section 121.
National American Indian Heritage Month	1-30 November 2023	Public Law 103-462

PLEASE NOTE: DEOMI lists only observances directed by the Under Secretary of Defense for Personnel and Readiness (USD P&R) and as established by law, bill, or resolution of Congress. Nothing precludes an organization from creating their own theme or using previously published themes. Organizations are not required to limit their special observances to just those reflected here. Organizations are reminded that special observances are conducted to recognize the continuous achievements of all Americans to American culture and to increase awareness, mutual respect, and understanding. They are designed to enhance cross-cultural and cross-gender awareness and promote harmony among all military members, their families, and the DOD civilian workforce. For more information about how to conduct a special observance, please visit: www.defenseculture.mil.